

MEMORANDUM OF UNDERSTANDING

Between

Tracy Educators Association

and

Tracy Unified School District

Due to the acknowledgement by CIF of E-Sports as a sanctioned team sport, Tracy Educators Association (“TEA”) and Tracy Unified School District (“District”, together “the parties”) do hereby agree to the following:

- 1) Unit members serving as E-Sports coaches will continue the current practice of time sheeting hours spent coaching students in E-Sports for the remainder of the 2024-2025 instructional year.
- 2) Beginning the 2025-2026 school year, unit members serving as E-Sports coaches will be compensated with a stipend of 7.38% of base per season, with base identified as the non-adjusted Class III, Step 1 of the Certificated Salary Schedule B.
- 3) The parties further agree this stipend will be added to Appendix F as part of the 2025-2026 contract negotiations.
- 4) The parties agree nothing in this MOU is intended to establish past practice or precedent.
- 5) The parties acknowledge this agreement is contingent upon ratification by TEA.

This MOU will expire June 30, 2026.

Agreed to January 8, 2025, in Tracy, California.



Anthony Irizarry
TEA President



Tammy Jalique
Associate Superintendent of Human Resources