

MEMORANDUM OF UNDERSTANDING

Between
 Tracy Unified School District
 And
 Tracy Educators' Association

February 21, 2025

Kimball High School Administration (“KHS”) has again expressed a desire to implement a block schedule during CAASPP testing. A proposal regarding this matter was shared by email to staff the morning of January 13, 2025, and voted on by staff with voting closing at end of day on January 17, 2025. The staff approved this waiver with a majority vote of 95.7% of votes received (45 in favor; 2 not in favor). Due to concerns with adherence to the voting timeline, a revote was conducted and closed on February 6, 2025. The staff again approved with a majority vote of 88% (38 in favor; 5 not in favor).

Tracy Unified School District (“District”) and the Tracy Educators Association (“TEA”) do hereby agree to the following regarding the proposed contract waiver created as a result of block schedule implementation.

- To better meet the needs of students during the CAASPP testing period, KHS will implement a block schedule during the testing period of April 14- 29, 2025. The testing schedule is noted below.

14 ERM	15 CAASPP Day 1(A)	16 CAASPP Day 2(B)	17 CAASPP Day 3(A)	18 Holiday
21 Holiday	22 CAASPP Day 4 (B)	23 CAASPP Day 5 (A)	24 CAASPP Day 6(B)	25 Make-up
28 Make-up	29 Make-up	30	1	2

- On days during which the CAASPP testing is taking place (April 15-17, 2025, and April 22-24, 2025) the following block schedule will be implemented.

Period	Begin Time	End Time	Minutes
0	7:50	8:40	50
Period 1 or 2	8:50	10:56	126
Passing	10:56	11:03	7
Period 3 or 4 A	11:03	12:02	59
Lunch A	12:02	12:39	37
Passing	12.39	12.45	6
Period 3 or 4 A	12:45	1:44	59
Period 3 or 4 B	11:03	1:07	124

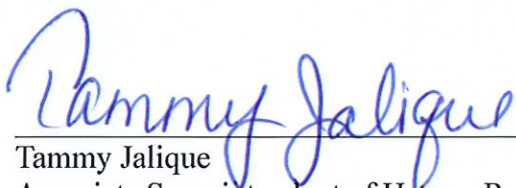
Lunch B	1:07	1:44	37
Passing	1:44	1:51	7
Period 5 or 6	1:51	3:55	124

3. All teachers with a prep period will not be guaranteed a prep every day, but instead will get it every other day, and their prep period will be the extended two-period block of time.
4. Zero (0) period teachers will work from 7:50 a.m. until 3:55 p.m. on 1/3/5 days and will be released at the end of 4th period on 2/4/6 days.
5. Any unit member providing classroom coverage for a classroom other than their own during a block schedule prep period will be paid for the equivalent of two (2) regularly scheduled (i.e.: traditional, non-block bell schedule) periods of class coverage if covering the entire block; if coverage is provided for only one (1) period of regularly scheduled time, then the unit member will be compensated for one (1) period of coverage.
6. If a school emergency modifies this schedule (school closure, evacuation, etc.) or impacts the above schedule, the testing window and corresponding modified block schedule will be extended by a like period of time. For example, if the school were to be closed for one (1) day, the testing window and modified block scheduled would extend by one day.
7. The school will revert to its regularly established bell schedule beginning Friday, April 25, 2025, assuming no such emergencies as detailed in item 6 above.
8. This MOU may be extended for the 2025-2026 and 2026-2027 academic year testing periods. Such extension is contingent upon a 60% majority approval in each of these years as noted in Article XXXVII, Contract Waiver, C.11.

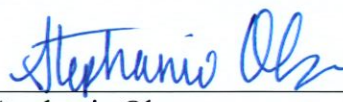
Nothing in this MOU is intended to create past practice or establish precedent.

Both parties acknowledge this MOU must be ratified by TEA.

Agreed to this 21st day of February, 2025.



 Tammy Jalique
 Associate Superintendent of Human Resources



 Stephanie Olsen
 TEA Lead Negotiator