MEMORANDUM OF UNDERSTANDING

Between

Tracy Educators Association

And

Tracy Unified School District

In order to afford newly hired Special Education unit members additional training prior to the first instructional day of the 2026-2027 instructional year, the Tracy Educators Association (TEA) and Tracy Unified School District (District) do hereby agree to the following:

1) In addition to the regularly provided days of TTIP instruction afforded to first year unit members, newly hired first year Special Education unit members (who have been signed to contract prior to the start of July TTIP training) shall receive an additional two days of training from Special Education department staff.
2) The days of Special Education TTIP training will be scheduled by Special Education department and Professional Learning department staff.
3) These two days of additional training shall be compensated at the unit member's daily rate, through submission of a timesheet for each day of training the unit member attends.'

Nothing in this MOU is intended to establish past practice or precedence. Both parties acknowledge this MOU must be ratified by TEA.

This MOU shall expire June 30, 2027.

Agreed to this 4th day of March 2026.

Tammy Jalique,
Associate Superintendent for Human Resources

Anthony Irizarry,
TEA President

John Moss,
Negotiations Chair