MEMORANDUM OF UNDERSTANDING

Between

Tracy Educators Association

And

Tracy Unified School District

Negotiations were held to discuss the impacts of the Reading Support Program implementation, specifically the assignment of 1.20 FTE to unit members serving as Reading Support teachers.

After reviewing concerns and proposals from both teams, it was determined current contract language regarding assignment of 1.20 to unit members adequately addresses the process for such assignments.

Agreed to this on the 21st day of April, 2026.

Tammy Jalique, Assoc. Supt. for Human Resources

Anthony Irizarry, TEA President

John Moss Negotiations Chair