MEMORANDUM OF UNDERSTANDING
Between
Tracy Unified School District
And
Tracy Educators' Association

January 21, 2026

Tracy Unified School District ("District") and the Tracy Educators' Association ("TEA") do hereby agree to the following:

1. Special Education case managers will be paid one day per diem to be on site prior to the start of the school year to review new student IEP needs and to distribute IEP information to teachers and staff as appropriate.
    a. Unit members will coordinate their on-site workday with site administration.
    b. This voluntary day is in addition to the calendared voluntary classroom prep day and buy back day scheduled for the beginning of the year.
        i. If a case manager chooses to do so, they may use the calendared Buy Back Day for the purpose of case management.
    c. These days may not be taken during either of the preservice days required by contract.
    d. These days may not be taken during TTIP for those unit members who are required to attend TTIP.
    e. The information to be prepared by the case manager shall include IEP at a glance for teachers of all Special Education students and proposed service delivery schedule (RSP unit members) and may include, goal progress monitoring documents, and a draft IEP meeting calendar.

Both parties acknowledge that this MOU requires ratification by TEA.

Nothing in this MOU is intended to create past practice or precedent.

This MOU will expire June 30, 2027.

Agreed to this 21st day of January 2026, in Tracy, California.

Tammy Jalique — 1/21/26
Tammy Jalique, Date
Associate Superintendent of Human Resources

John Moss — 1/21/26
John Moss, Date
TEA Bargaining Chair