MEMORANDUM OF UNDERSTANDING

Tracy Unified School District

and

Tracy Educators Association

January 21, 2026

Summer School Teacher Compensation.

To address the potential compensation inconsistencies which would result from the hiring of long-term substitutes for summer school vacancies, Tracy Educators Association ("TEA") and Tracy Unified School District ("District") agree to the following:

1. Unit members teaching in a summer school program shall be compensated at a daily rate of $300 per day for the hours contained on their summer school contract.

2. Optional preparation time afforded in accordance with summer program guidelines and in addition to the unit member's contractual hours shall be compensated at the contract rate of $50.60 per hour.

Both parties acknowledge implementation of this MOU is dependent on TEA ratification and ratification by the Board of Trustees. Should this agreement fail to be ratified, the parties agree to meet and negotiate this matter.

Nothing in this MOU is intended to establish past practice or precedent.

This MOU will expire July 31, 2026.

Agreed to this 21st day of January, 2026.

Tammy Jalique

Tammy Jalique, Assoc. Supt. for Human Resources — Date: 1/21/26

Anthony Irizarry, TEA President &/or
John Moss Negotiations Chair — Date: 1/21/26