

MEMORANDUM OF UNDERSTANDING

Tracy Unified School District

and

Tracy Educators Association

December 13, 2024

Summer School Teacher Compensation.

To address the potential compensation inconsistencies which would result from the hiring of long-term substitutes for summer school vacancies, Tracy Educators Association (“TEA”) and Tracy Unified School District (“District”) agree to the following:

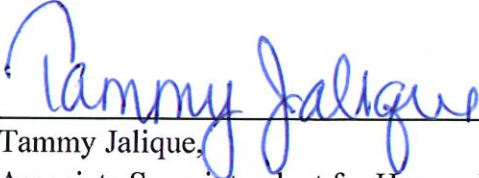
1. Unit members teaching in a summer school program shall be compensated at a daily rate of \$300 per day for the hours contained on their summer school contract.
2. Preparation time afforded in accordance with summer program guidelines and in addition to the unit member’s contractual hours shall be compensated at the contract rate of \$48.65 per hour. This rate would automatically be adjusted should the tentative agreement regarding salary be ratified by both parties prior to the start of summer school.

Both parties acknowledge implementation of this MOU is dependent on TEA ratification and ratification by the Board of Trustees. Should this agreement fail to be ratified, the parties agree to meet and negotiate this matter.

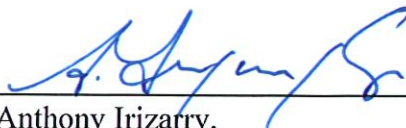
Nothing in this MOU is intended to establish past practice or precedent.

This MOU will expire July 31, 2025.

Agreed to this 13th day of December, 2024.



Tammy Jalique,
Associate Superintendent for Human Resources



Anthony Irizarry,
TEA President & Negotiations Chair